



## JOB DESCRIPTION

**Job Title:** Musical Director

**Department:** Ministry/Worship

**Manager/Director:** Senior Worship Pastor

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The Worship Center Christian Church is making a lasting difference around the world by leading people to become fully devoted followers of Christ. We are one church in multiple locations, meeting in three locations and globally at TWC Online. We are a ministry that exist to Honor God; Unify Communities; and Build People.

At The Worship Center Christian Church (TWC), ministry is at the heart of who we are and what we do. Fulfilling Gods great commission through a spirit of excellence allows us to be a place where all people can connect and grow. Ministry happens beyond the walls of the church every day.

The responsibility of the Musician (Instrumental Worshiper) is to lead others to live their lives like the lyrics of a song, continually praising God for His love and goodness

### **Summary of the Job:**

The role of the Musical Director is to collaborate with the Senior Worship Pastor, and/or his/her designee, in assisting with cultivating a life giving, passionate and skillful culture of worship at The Worship Center Christian Church. This is accomplished through musical leadership, preparedness and partnerships of Staff and TWC Dream Team Worship members and others as assigned by the Senior Worship Pastor to include TWC Youth Worshipers.

### **Essential Functions and Responsibilities:**

- Support all ministry services and events with audio, visual media, and lighting needs. Instrumentalist at all TWC services and activities. These services may include, but are not limited to, Sunday Morning, Saturday Prayer, Funerals, Bible Study, and Special Events.
- Schedule instrumentals to play at all TWC services and activities as needed.
- Training TWC Worship and band team members.
- Assist the Worship Pastor with department planning and implementation of projects, as needed.

- Assist Dream Teamers desiring to go through the process of becoming a member of the Worship Team.
- Assist in the care of the TWC Worship Dream Team.
- Participate and help accomplish major TWC projects and department goals.

**Other Duties and Responsibilities:**

- Consistent and timely attendance at all Worship Team rehearsals.
- Consistent and timely attendance at all TWC services.
- All other duties as assigned.

**Position Requirements:**

- Must have 3-5 years of music experience in a church environment and have proficiency playing keyboard or acoustic guitar with the ability to read music as well as play by ear.
- Previous band experience within the local church/ministry.
- Proficiency in production software (Logic, Ableton, Protools)
- Ability to assist in creating, coordinating and leading a worship experience with a team.
- Excellent verbal and interpersonal skills.
- Proficiency in Word, Excel and Power Point.
- Ability to learn and use Planning Center Online software.

**Attributes:**

- Positive attitude
- Heart of a servant
- Fun/enjoyable
- Loyal
- Creative and Forward Thinker
- Innovative
- Visionary
- Share the vision of The Worship Center to fulfill the Great Commission with integrity and passion.
- High capacity multi-task individual comfortable working independently without constant supervision.
- Strong written / oral communication and interpersonal skills.
- Highly self-motivated and directed.
- Ability to effectively prioritize and execute tasks in a high-pressure environment.

**Extent of Public Contact:**

- Daily contact with members of TWC
- TWC Leadership and staff members
- TWC Dream Team members

**Physical Demands:**

- The ability and willingness to drive their personal vehicle or a TWC vehicle.
- The ability to lift musical equipment as needed for stage set up.

**Supervisory Responsibilities**

- Supervisory responsibilities include TWC Worship band team members.

**Spiritual Expectation:**

- To be a Tither at TWC (Leviticus 27:30)
  - At The Worship Center we practice tithing for the support of Christ’s Body, the church as God commands. We recognize that giving 10% of our income is the biblical standard of giving.
- To Lead Small Groups (Acts 20:20)
  - Small Groups are at the heart of TWC. Real life change happens in the context of relationships – small groups. In the Bible they worshipped in the temple but ministry happened house to house. Small groups at TWC take place during 3 semesters of the year. You are expected to lead a small group or participate in a small group each semester.
- To Disciple others to replace you (Exodus 6:6-7)
  - The true measure of leadership is how you disciple others. TWC’s commitment to the Great Commission involves you. You should be intentional about identifying and developing other Dream Teamers and potential TWC Team members to serve in your department.

*The above statements are intended to describe the general nature and level of work being performed by the person assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, skills, and physical demands and may change at any time with or without notice.*